



For a 3-year assignment in Zambia we are looking for an

## Arts or Cultural Manager

COMUNDO shares a global commitment for the socially disadvantaged and for a holistic and sustainable development. The organisation sends out volunteering specialists who support projects of partner organisations in 7 countries. In their places of action they are working in partnership with the locals, sharing their lives and engaging in intercultural exchange on a daily basis.

### Context

Chibolya is a township in a fast growing area in Lusaka. The majority of its population is living in extreme poverty without any source of income. Young people from Chibolya deal with issues such as no access to education, teen age pregnancies, alcohol abuse, drug abuse and gender based violence.

Our Partner organisation "Circus Zambia" is a young and rapidly growing social circus company for youth in Chibolya. It was established in 2015 by a group of young circus artists and a Dutch development worker.

Circus Zambia equips young people from vulnerable backgrounds with circus training, life skills, educational support and employment opportunities in order for them to reach their full potential and become change makers in their community.

### Activities

As Co-Worker of COMUNDO you support primarily the staff (3 head of departments, management team) to build up their skills in business development, financial systems and organizational structures. A combination of practical on the job training and more formal education would be ideal. The Co-Worker is asked to critically review the overall organizational structures and procedures and to advice on improvements.

## Objectives of the post

- Continued services to beneficiaries of Circus Zambia are strengthened.
- Staff members are trained in business development, financial systems and structures.
- Organizational systems and procedures in the field of finance and business development are in place.

## Requirements

- Degree in Business Administration or Marketing or equivalent – a degree in Arts or Cultural Management is an advantage.
- Experiences in the field of Artistry/Circus are an advantage.
- Min. 2 years experiences in marketing and basic knowledge in accounting.
- Very good English language skills (written and spoken).
- Resident in Switzerland or Germany.

## We offer

- An exciting working environment with an ample space for initiative, participation and enabling intercultural contacts.
- An adequate preparation.
- Introduction to the situation of the country of destination and local support.
- Travelling costs in both directions are covered.
- Living and insurance costs during your assignment are covered.
- After the return initial aid is provided.

Before submitting a written application we recommend that you contact the organisation or attend an information meeting in your neighbourhood. This will provide you with more detailed information about the application procedure, the working conditions, the working culture and benefits provided by COMUNDO. You will find the respective dates on our website [www.comundo.org](http://www.comundo.org).

## Contact person



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